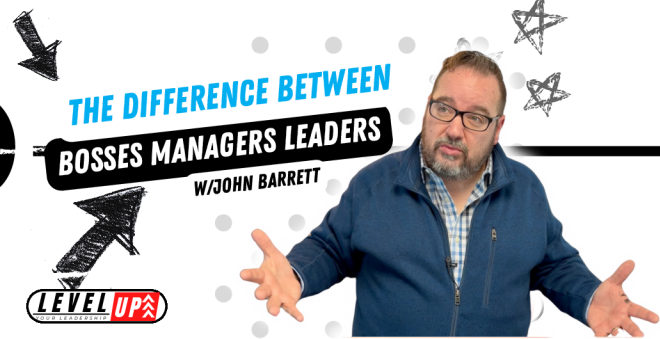


Level Up

GUIDE



SESSION SUMMARY:

Understanding the evolution from boss to leader reveals distinct approaches to guiding others. At the basic level, bosses rely on authority and demands, positioning themselves above their team. Managers represent an improvement, focusing on direction and maintaining smooth operations, but still fall short of true leadership potential. True leaders differentiate themselves by prioritizing people development over mere task completion. They work collaboratively with their teams, focusing on future growth and helping team members identify opportunities for advancement. Leaders spend most of their time thinking about future development rather than just maintaining current operations. This approach creates self-starters, enables scalable growth, and increases overall team capability. The key to effective leadership lies in shifting focus from demanding or directing to developing others. This involves evaluating current leadership styles, identifying growth opportunities for team members, and dedicating time to strategic thinking about future possibilities. By focusing on development rather than demands, leaders create lasting impact through the growth of others.

GROUP QUESTIONS:

- What do you think is the main difference between a boss and a leader?
- Can you share an experience where you felt more managed than led?
- How can leaders effectively develop their team members?
- What are some challenges you face in trying to be a leader rather than a manager?
- Why do you think organizations often label leaders as managers?
- How can we shift our mindset from directing to developing?
- What role does vision play in effective leadership?
- How can we apply the concept of developing others in our daily lives?

APPLICATION:

This week, identify one person you can help develop in your personal or professional life. Focus on encouraging their growth and providing guidance towards their goals.